

## FACULTY BIOGRAPHIES

### **Frank Dobbin**

Harvard University

Frank Dobbin joined the Harvard sociology department in 2003, after spending fifteen years in the sociology department at Princeton University. He received his BA. from Oberlin College in 1980 and his Ph.D. from Stanford University in 1987, after which he taught for a year at Indiana University. Professor Dobbin studies organizations, economic behavior, and public policy. His book, *Forging Industrial Policy: United States, Britain, and France in the Railway Age* (winner of the American Sociological Association's 1996 Max Weber Award), traces nations' modern industrial strategies to early differences in their political systems. In 2004 he published two edited volumes. *The New Economic Sociology: A Reader* contains old and new classics in economic sociology, and begins with a synthetic overview of the field. *The Sociology of the Economy*, Russell Sage Foundation Press, compiles new research in economic sociology from leading scholars. Professor Dobbin is currently working on a book tracing changing corporate response to Civil Rights law since 1964. In a collaborative project with Julian Dierkes, Bell Kwok, and Dirk Zorn he is examining how public policy shifts induced change in corporate structure and strategy between 1970 and 2000. In a collaborative project with Sandra Kalev and Erin Kelly, he is looking at how corporate human resources practices have affected the movement of women and African-Americans into management. His research has appeared in the leading sociology and organization journals, including *AJS*, *ASR*, and *ASQ*, among others.

### **Roberto M. Fernández**

Massachusetts Institute of Technology

Roberto Fernández is the William F. Pounds Professor of Behavioral Science at MIT. He received his PhD from the University of Chicago, and taught at Northwestern and Stanford universities before coming to MIT. His research has to do with organizational process, social networks, hiring, turnover, and diversity. His research and teaching focus on economic sociology, organizational behavior, social stratification, race, and ethnic relations. Among his current projects are networks and hiring and internet-based recruitment. Recent published research includes: "How much is that network worth? Social capital in employee referral networks" (with Emilio Castilla), *Social Capital: Theory and Research*, 2001; "Social capital at work: Networks and employment at a phone center" (with Emilio Castilla and Paul Moore), *American Journal of Sociology*, 2000; "Skill biased technological change: Evidence from a plant retooling," *American Journal of Sociology*, 2001.

**Mauro F. Guillén**

University of Pennsylvania

Mauro Guillén is the Dr. Felix Zandman Endowed Professor of International Management at the Wharton School, and Professor of Sociology in the Department of Sociology, of the University of Pennsylvania. He received a PhD in sociology from Yale University and a Doctorate in political economy from the University of Oviedo in his native Spain. His current research deals with the impact of globalization on patterns of organization and on the diffusion of practices. His books, *The Rise of the Spanish Multinational Firm* (Cambridge University Press) and *The Taylorized Beauty of the Mechanical* (Princeton University Press) will be published in 2005. He is also the author of *The Limits of Convergence: Globalization and Organizational Change in Argentina, South Korea, and Spain* (Princeton University Press, 2001), *Models of Management* (The University of Chicago Press, 1994), and, with Charles Perrow, *The AIDS Disaster* (Yale University Press, 1990). In Spanish, he has published two books: *La Profesión de economista* (Ariel, 1989), and *Análisis de regresión múltiple* (CIS, 1992). His research has appeared in a variety of academic journals in four separate fields: Management (*Academy of Management Journal*, *Administrative Science Quarterly*, *Management Science*, *Industrial & Labor Relations Review*, *Advances in International Comparative Management*, *Industrial & Corporate Change*, *Journal of International Business Studies*, *Journal of Financial Services Research*, *Organization*, *Trends in Organizational Behavior*, *Business Horizons*, and *Sloan Management Review*), Sociology (*American Journal of Sociology*, *American Sociological Review*, *Annual Review of Sociology*, and *Social Forces*), Area Studies (*East Asian Economic Perspectives*, *Journal of Latin American Studies*, and *Latin American Research Review*), and Applied Policy (*Telecommunications Policy* and *Transnational Corporations*). He is a consulting editor of the *Administrative Science Quarterly*, and serves on the editorial boards of the *American Sociological Review*, *Academy of Management Journal*, *Academy of Management Review*, and *Journal of International Business Studies*. He is a recipient of the Gulf Publishing Company Best Paper Award of the Academy of Management, the W. Richard Scott Best Paper Award of the American Sociological Association, and the President's Book Award of the Social Science History Association. He is an Elected Fellow of the Macro Organizational Behavior Society, a former Guggenheim Fellow and a Member in the Institute for Advanced Study in Princeton.

**Peter Hall**

Harvard University

Peter A. Hall is Harvard College Professor and Krupp Foundation Professor of European Studies, and Director of the Minda de Gunzburg Center for European Studies. He is an editor of *Varieties of Capitalism: The Institutional Foundations of Comparative Advantage*, *The Political Power of Economic Ideas: Keynesianism across Nations*, *Developments in French Politics I and II*, *European Labor in the 1980s* and the author of *Governing the Economy* as well as over forty articles on European politics, policy-making, and comparative political economy. He serves on the editorial boards of many journals and the executive committee of the Council of European Studies, as well as on

the advisory boards of several European institutes. He is currently working on the methodology of political science, the contribution of institutional analysis to the study of political economy, and the political responses to international integration in postwar Europe.

**Michèle Lamont**

Harvard University

Michèle Lamont is Professor of Sociology at Harvard University. She obtained a BA and an MA in political science at Ottawa University before completing her doctorate at the Université de Paris in 1983. She was on a post-doctorate fellowship at Stanford University from 1983 to 1985 and taught at the University of Texas at Austin 1985-1987 before joining the Department of Sociology at Princeton University, where she remained for fifteen years. She joined the Harvard faculty in 2003. Professor Lamont has published widely in the fields of cultural sociology, inequality, race and immigration, comparative sociology, the sociology of knowledge, and contemporary sociological theory. Her most recent book, *The Dignity of Working Men: Morality and the Boundaries of Race, Class, and Immigration* (Harvard University Press and Russell Sage Foundation, 2000; French translation 2002, Presses de Science Po, Paris), won the 2000 C. Wright Mills Award from the Society for the Study of Social Problems and the 2001 Mattei Dogan Award for the Best Comparativist Book, Society for Comparative Research. In the last few years she also published *Rethinking Comparative Cultural Sociology: Repertoires of Evaluation in France and the United States* (with Laurent Thévenot, Cambridge University Press, 2000) and edited *The Cultural Territories of Race: Black and White Boundaries* (University of Chicago Press and Russell Sage Foundation, 1999). Her articles have appeared in *American Sociological Review*, *American Journal of Sociology*, *Sociological Theory*, *Annual Review of Sociology*, *Ethnic and Racial Studies*, and numerous other journals. Professor Lamont has been a fellow of the John Simon Guggenheim Memorial Foundation, the Center for Advanced Study in the Behavioral Sciences, and the German Marshall Funds as well as a visiting scholar at the Russell Sage Foundation, the Institute for Advanced Study, and the Schomburg Center for Research in Black Culture. Her research has been funded by the National Science Foundation, the Spencer Foundation, and the Lilly Endowment. She was coeditor of the "Princeton Studies in Cultural Sociology" series, Princeton University Press and serves on numerous editorial boards in the United States, Europe, and elsewhere. A former chair of the Culture Section and the Theory Section of the American Sociological Association, she is currently serving as a member of the executive committee of the Council for European Studies. Finally, she is a fellow of the Canadian Institute for Advanced Research and is co-director of its research program on "Successful Societies." Professor Lamont is a Faculty Associate of the Center for European Studies, and a Faculty Affiliate of the Weatherhead Center for International Affairs. She is a member of the Standing Committee on the Status of Women, the Standing Committee on Degrees in Social Studies, the Committee on Ethnic Studies, and the Board of Advisers of the W.E.B. DuBois Institute. She is also a member of the Governing Committee of the Multidisciplinary Program in Inequality and Social Policy, where she directs the European Network on Inequality.

**Peter V. Marsden**

Harvard University

Peter Marsden, Professor of Sociology, received his undergraduate degree (Sociology and History) at Dartmouth College (1973) and his graduate degrees (Sociology, MA [1975] and PhD [1979]) at the University of Chicago. He came to Harvard in 1987 after teaching for ten years at the University of North Carolina at Chapel Hill, where he also held administrative assignments as Associate Chair and Special Assistant to the Dean. At Harvard, he served as Chair of the Sociology Department between 1992 and 1998 and in 2002-03. He was Chair of the Program and Admissions Committee for the PhD Program in Organizational Behavior between 2000 and 2003. Marsden's research interests are centered on social organization, especially formal organizations and social networks. He has ongoing interests in social science methodology, and developing interests in the sociology of medicine. He has studied organizational factors linked to the presence of various human resource practices- recruitment and staffing practices, "high performance" practices, and the use of "contingent" workers- in U.S. workplaces, using data from establishment surveys. He has studied survey measurement of social networks and research methods for establishment surveys. Marsden is involved in the ongoing data collection efforts of the General Social Survey, has been a lead investigator of three National Organizations Studies conducted between 1991 and 2003, and is a co-investigator on a project examining organizational approaches to the improvement of HIV care. At Harvard, Marsden has taught courses on organizational analysis, social networks, mathematical sociology, quantitative methods, research methods, and integrating micro- and macro-sociology. He has served on the Sociology review panel for the National Science Foundation, and currently serves on several editorial boards. Between 1991 and 1995 he edited *Sociological Methodology*, the annual methodology volume sponsored by the American Sociological Association. He serves as Chair of the Health Plans Subcommittee of Harvard University.

**Jesús M. de Miguel**

Harvard University

University of Barcelona, Spain

De Miguel is professor of Sociology at the University of Barcelona (Spain) during the last twenty years, and Director of GRS Sociology Research Group (since 1995). He designed both the Sociology undergraduate and graduate programs at the University of Barcelona. Previously "First Prince of Asturias Chair" in the School of Foreign Service, Georgetown University, and visiting professor at the University of California Berkeley. Prof. de Miguel received his PhD in Sociology from Yale University (in 1976) where he studied with Juan J. Linz, and a Doctorate in Political Science from Universidad Complutense Madrid (1971). Fulbright Commission and Rockefeller Foundation (Bellagio Center) fellow. Member of the Social Sciences Committee of the European Commission (in Brussels) European Cooperation in the Field of Scientific and Technical Research. Member of several editorial boards, presently editor of *Cuadernos Metodológicos*, and before in the editorial boards of *Contemporary Sociology*, *Social Science and Medicine*, *Revista Española de Investigaciones Sociológicas*, and *Papers*

Revista de Sociología among others. Member of the National Research Evaluation Board (in Spain), and during four years director of Social Science Research at the Spanish National Plan R+D. He has obtained research grants from Ford Foundation, Rockefeller Foundation, American Council of Learned Societies, Social Science Research Council, European Population Committee, La Caixa Foundation, British Council, and Fulbright Commission among others. Author of more than twenty books among them *Sociology in Spain* (Sage), *El mito de la sociedad organizada* (Península), *Estructura y cambio social en España* (Alianza Editorial), and *Excelencia: Calidad de las universidades españolas* (CIS). His latest book is *Universidad y Democracia* (First International Award Cortes de Cadiz 2005). He has obtained ten international awards. During the academic year 2004-2005 he is at Harvard University writing a book on *Organizations of Knowledge: American and European Universities*. He is also a fellow of the Center for European Studies, and of the Real Colegio Complutense, both at Harvard University. E-mail demiguel@fas.harvard.edu, mobile phone 857 998 1682. A more complete CV in *Who's Who in the World* (9th edition—).

### **Glyn Morgan**

Harvard University

Glyn Morgan is Associate Professor of Government and of Social Studies at Harvard. His PhD is from the University of California at Berkeley . He is the author of *The Idea of a European Superstate: Public Justification and European Integration* (Princeton University Press, 2004) and *Liberalism, Progress, and Intervention: John Stuart Mill and Contemporary Political Theory* (Princeton University Press, forthcoming). He is currently writing a book on the *Political Morality of Terrorism*, and editing a book on *anti-Americanism in Europe, Canada , Japan, and Russia*. Morgan's interests include political theory, modern social theory, the philosophy of the social sciences, normative theories of international relations, nationalism, federalism, and European integration. He was awarded the Harvard's Roslyn Abram Award for excellence and sensitivity in teaching undergraduates in 2001.

### **Pippa Norris**

Kennedy School of Government, Harvard University

Pippa Norris compares elections and public opinion, political communications, and gender politics. She has published almost three-dozen books, including related volumes for Cambridge University Press: *A Virtuous Circle: Political Communications in Postindustrial Societies* (2000), *Digital Divide: Civic Engagement, Information Poverty and the Internet Worldwide* (2001), *Democratic Phoenix: Political Activism Worldwide* (2002) and *Rising Tide: Gender Equality and Cultural Change Around the Globe* (with Ronald Inglehart, 2003), *Electoral Engineering: Voting Rules and Political Behavior* (2004), *Sacred and Secular: Religion and Politics Worldwide* (with Ronald Inglehart, 2004) and *Radical Right: Voters and Parties in the Electoral Marketplace* (2005). Her latest book under development is *Driving Democratization: What Works? Other authored or coauthored books include On Message* (1999), *Electoral Change Since 1945* (1997),

Political Recruitment (1995), British By-elections (1990), Politics and Sexual Equality (1986).

Edited books include Britain Votes 2005 (under development), Framing Terrorism (2003), Britain Votes 2001 (2001), Critical Citizens (1999), Critical Elections (1999), The Politics of News (1998), Elections and Voting Behaviour (1998), Britain Votes 1997 (1997), Women, Media and Politics (1997), Politics and the Press (1997), Passages to Power (1997), Comparing Democracies (1996, 2nd ed. 2002), Women in Politics (1996), Different Voices, Different Lives (1994), Gender and Party Politics (1993), British Elections & Parties Yearbook (1991, 1992, 1993). She has served as an expert consultant to many international bodies including the UN, UNESCO, the Council of Europe, International IDEA, the National Endowment for Democracy, and the UK Electoral Commission. Her work has been published in French, German, Dutch, Italian, Swedish, Spanish, Russian, Polish, Hungarian, Pashtu, Arabic, Korean, and Japanese. Journals articles include those in the British Journal for Political Science, Political Studies, Political Communication, the European Journal of Political Research, the International Political Science Review, Electoral Studies and Legislative Studies. She co-founded The Harvard International Journal of Press/Politics.

### **Sofía Pérez**

Boston University

Sofía Pérez received her PhD in political science from the George Washington University. She is the director of the Department's Graduate Studies Program at Boston University. She is the author of *Banking on Privilege: The Politics of Spanish Financial Reform*, published by Cornell University Press in 1997, and is co-author —with Michael Loriaux et al.— of *Capital Ungoverned: Liberalizing Finance in Interventionist States*, published by Cornell University Press in 1996. Professor Pérez is also the author of scholarly articles, reviews, papers, book and book chapters. Her current research centers on the impact of European monetary integration on labor markets in countries of the European Union. Her research has appeared in *Comparative Political Studies*, *Comparative Politics*, and *International Studies Quarterly*, among other journals.

### **Sidney Verba**

Harvard University

Sidney Verba is Carl H. Pforzheimer University Professor at Harvard University. He is the author and co-author of a number of books on American and comparative politics, including *Small Groups and Political Behavior* (1961), *The Civic Culture* (1963), *Caste, Race and Politics* (1969), *Vietnam and the Silent Majority* (1970), *Participation in America* (1972), *The Changing American Voter* (1976), *Injury to Insult* (1979), *Participation and Political Equality* (1979), *Equality in America* (1985), *Elites and the Idea of Equality* (1989), *Designing Social Inquiry* (1994), and *Voice and Equality* (1995), *The Private Roots of Public Action* (2001); as well as many articles on those subjects. *Participation in America* won the Kammerer Prize of the American Political Science Association for the best book on American politics, and *The Changing American Voter*

won its Woodrow Wilson Prize for the best book in political science. In 1993, he won the James Madison Prize of the American Political Science Association (APSA) for a career contribution to the discipline; and in 2002, he was awarded the Johan Skytte Prize, an international prize for distinguished contribution to political science. In 1994, he was elected president of the APSA. He is a member of the National Academy of Sciences and a Fellow of the American Academy of Arts and Sciences, and has been a fellow of the Center for Advanced Study in the Behavioral Sciences and a Guggenheim Fellow. He has chaired the Policy Committee of the Social Science Research Council and the Committee on International Conflict and Cooperation of the National Academy of Sciences. His current research interests involve the relationship of political to economic equality, mass and elite political ideologies, and mass political participation. Verba is also Director of the University Library.

### **Mary C. Waters**

Harvard University

Mary Waters grew up in Brooklyn, New York and received a BA from Johns Hopkins University (1978), an MA in Sociology (1981), an MA in Demography (1983), and a PhD in Sociology (1986) from the University of California, Berkeley. She has been in the Sociology Department at Harvard University since 1986 as Assistant Professor (1986-90), Associate Professor (1990-93), Professor (1993-), Harvard College Professor (1999-2004) and Chair of the Department (until 2005). Professor Waters' research is in the fields of race and ethnicity, immigration and demography. She is co-director (with John Mollenkopf and Philip Kasinitz of City University of New York) of The New York Second Generation Project. This study examines the lives of the new second generation-young adults whose parents were immigrants to the United States from China, Columbia, Ecuador, Peru, Dominican Republic, the West Indies and Russia —contrasted with samples of comparable native born whites, blacks and Puerto Ricans. This project, funded by the National Institute of Health, the Russell Sage, Mellon, Ford, Rockefeller and MacArthur Foundations includes a random sample survey of New York and its suburbs, in depth life history interviews with 350 young people, and seven ethnographic studies conducted throughout the city by a team of ethnographers. In 2002-2003 a longitudinal element was added as these young people were re-interviewed as part of a large nationwide study of the transition to adulthood, part of the MacArthur Network on the Transition to Adulthood. She has two other works in progress. She is the co-editor (with historian Reed Ueda of Tufts University) of *The New Americans: A Handbook to Immigration Since 1965*, which will be published by Harvard University Press. This handbook will be the update to the landmark Harvard Encyclopedia of American Ethnic Groups, originally published in 1980. She and colleague Fiona Devine —a sociologist at the University of Manchester in Britain— are the co-editors of *Social Inequalities in Comparative Perspective*, a collection of qualitative research on race, class and gender inequalities in North America, Europe, and Australia (Blackwell Publishing, 2004). Waters is the author of numerous articles and books on the subject of race, ethnicity and immigration. Her book, *Black Identities: West Indian Immigrant Dreams and American Realities* (Harvard University Press, 1999) is the winner of the Mirra Komorovsky Award of the Eastern Sociological Society for the best book published in 1999-2000, the 2001

Otis Dudley Duncan Award of the Population Section of the American Sociological Association, the 2001 Thomas and Znaniecki Award of the International Migration Section of the ASA, the 1999 Best Book Award of the Section on Race, Ethnicity and Politics of the American Political Science Association, and the 1999-2000 Distinguished Book Award of the Center for the Study of Inequality at Cornell University. Her other books include *From Many Strands: Ethnic and Racial Groups in Contemporary America* with Stanley Lieberson (Russell Sage Foundation, 1988), *Ethnic Options: Choosing Identities in America* (University of California Press, 1990), *The New Race Question: How the Census Counts Multi-Racial Individuals* with Joel Perlmann (Russell Sage Foundation Press, 2002), *The Changing Face of Home: The Transnational Lives of the Second Generation* with Peggy Levitt (Russell Sage Foundation, in press). Professor Waters was a Guggenheim Fellow (1993-94) and a Visiting Scholar at Russell Sage (1991-92). She was a member of the National Academy of Sciences Panel on the Economic and Demographic Impacts of Immigration on the US. She has consulted to the Census Bureau and testified before Congress on issues of measurement of race and ethnicity, and is a Member of the US Census Advisory Committee of Professional Associations. She is a member of the International Migration Committee of the Social Science Research Council and the Board of Trustees of the Russell Sage Foundation. Mary Waters and her husband, Ric, have three children, Katie (age 7), Harry (age 5) and Maggie (age 2).